Plan decisions	Unified	Combined	Unified "Plus" – Unified and including MOUs or Interagency Agreements with other identified programs. Reserving the option of moving to Combined over time (selection of initial plan is for a 4 year time period but the act does not preclude an adjustment at the 2 year mark, and encourages ongoing revisions)
Who: required programs for plan	 Title I Adult, Dislocated Worker & Youth Title II Adult Education and Family Literacy Title III Employment Service (Wagner-Peyser) Title IV Vocational Rehabilitation 	 Title I Adult, Dislocated Worker & Youth Title II Adult Education and Family Literacy Title III Employment Service (Wagner-Peyser) Title IV Vocational Rehabilitation 	Title I Adult, Dislocated Worker & Youth Title II Adult Education and Family Literacy Title III Employment Service (Wagner-Peyser) Title IV Vocational Rehabilitation
Who: optional programs for plans	n/a	TANF, SNAP E&T (BFET), Perkins, Trade Act, Veterans Employment and Training, UI, Senior Community Services Employment, CDBG, CSBG, Second Chance Act	TBD: MOU or IAG. Phased inclusion to a Combined Plan? What programs, in what order, and in what timeframe?
How: How is participation in plan determined (required or voluntary)?	Required for Core Six programs	n/a	Voluntary, with executed MOU or IAG
Who: mandatory partners at One-Stop	 Title I Adult, Dislocated Worker & Youth Title II Adult Education and Family Literacy Title III Employment Service (Wagner-Peyser) 	 Title I Adult, Dislocated Worker & Youth Title II Adult Education and Family Literacy Title III Employment Service (Wagner-Peyser) 	 Title I Adult, Dislocated Worker & Youth Title II Adult Education and Family Literacy Title III Employment Service (Wagner-Peyser)

	 Title IV Vocational Rehabilitation TANF Second Chance Act CSBG UI National Farmworkers Job Program Others? 	 Title IV Vocational Rehabilitation TANF Second Chance Act CSBG UI National Farmworkers Job Program Others? 	 Title IV Vocational Rehabilitation TANF Second Chance Act CSBG UI National Farmworkers Job Program Others?
Questions	If TANF is integrated as a mandatory partner at the One-stop, would a combined plan be required? Answer: NO. If a Unified plan is selected, can the state convert to a combined plan at a later date? Answer: There is nothing in the act that precludes this option. Plans are to be reviewed at the 2 year point as well as regularly/periodically throughout the course of the 4 year plan timeframe	If TANF is integrated as a mandatory partner at the one-stop, and a combined plan is selected, would TANF automatically be included? Answer: NO. A combined plan is the result of a unified (6 core programs) plus ANY one of the additional optional programs – not necessarily TANF. Does the performance of programs included in the combined plan affect the metrics for the required programs? Does having a program as part of a combined plan (not one of the core, required programs identified for unified plan) allow the broader workforce development system any authority over the program's structure, implementation, delivery, funds allocation, or policy?	What is the long term benefit to this less formalized joint planning strategy? What are the potential risks? What are the advantages?

Questions,	If a program is part of a combined plan,	
cont'd	will the accountability measures that are	
	applied to the 6 required programs be	
	applied?	
	If performance is not met, are there	
	consequences for the combined plan	
	programs that go beyond those 6	
	required programs?	
	Would programs in a combined plan	
	lose any autonomy over how a program	
	is structured, resources utilized, etc.?	
	If the state selects a combined plan,	
	would programs be included voluntarily,	
	or would they be identified to	
	participate regardless?	
	Par residence regardiness.	
	When programs are administered by or	
	implemented by multiple agencies, how	
	would the decision be made to either	
	include or not include a program (i.e.,	
	Perkins, BFET)	